

# Health and Safety Policy

We will ensure, so far as is reasonably practicable, the health, safety and welfare of our employees at work and of others who may be affected by their actions, and to comply with all the relevant legislation.

To ensure the principles of health and safety are clearly understood throughout Greenbelt Group Ltd, we will be committed to:

- putting in place arrangements for the effective planning, development and review of this Policy
- developing and maintaining appropriate systems for the effective communication of health and safety matters
- protecting the health and safety of all employees by preventing work-related injuries, ill health, disease and incidents
- complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the company subscribes
- consulting and encouraging employees and their representatives to participate actively in all elements of the Health and Safety Management System
- continually improving the performance of the Health and Safety Management System
- providing the necessary information, instruction and training to employees and others, including temporary employees, to ensure their competence with respect to health and safety
- devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within the company
- liaising and working with all necessary persons to ensure health and safety
- putting in place adequate arrangements for ensuring the health and safety of visitors

The ultimate responsibility for Health and Safety within Greenbelt Group Ltd lies with the Managing Director.

- The Managing Director will annually review the Health & Safety policy for continued suitability.
- The Managing Director will review, sign and date the Health & Safety Statement annually, and bring it to the attention of all employees.

We recognise safety is the responsibility of everyone and not just a function of management. Employees will have specific duties and responsibilities to comply with the letter and spirit of the policy. Employees have specific responsibilities to take reasonable care of themselves and others who could be affected by their activities and to co-operate to achieve the standards required.

The company will, in consultation with our employees and their representatives, set out in writing a commitment to ensuring our health and safety policy is:

- specific to the company and appropriate to the nature of our activities
- concise, clearly written, dated and made effective by the signature of the Managing Director
- communicated and readily accessible to all persons at their place of work
- reviewed for continuing suitability
- made available to relevant external interested parties, as appropriate

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